



**Doncasters Group
General Data Protection Regulation ("GDPR") Compliance
Customer & Supplier Factsheet**

Please read this GDPR Customer & Supplier Factsheet. It should be read in conjunction with the Doncasters Group Customer & Supplier (Germany) Privacy Notice. These documents provide further context about Doncasters data protection compliance practices generally, including Doncasters Precision Castings - Bochum GmbH role as a "Data Controller" and/or "Data Processor" under EU data protection law.

1. What is the GDPR?

The General Data Protection Regulation (GDPR) is the new European data protection law which will replace the current EU Data Protection Directive 95/46/EC and has been ratified by Germany under the Federal Data Protection Act 2017. All EU Member States will be implementing GDPR from 25 May 2018. The GDPR is a total overhaul of current data protection and privacy laws.

2. How does the GDPR affect Doncasters Precision Castings - Bochum GmbH?

As a Data Controller, Doncasters Precision Castings - Bochum GmbH will be directly responsible for complying with the new obligations for collecting and processing employee personal data under the GDPR. This means that Doncasters Precision Castings - Bochum GmbH will continue to be directly responsible for EU data protection compliance, under the German Federal Data Protection Act 2017, when collecting and processing personal data.

3. What is Personal Data?

Personal data is defined as any information relating to a natural person, i.e. the data subject, who can be directly or indirectly identified by the use of that data; for example, by their name, ID number, or online identifier such as an email address.

4. Will Doncasters Precision Castings - Bochum GmbH need to update its Privacy Notices?

As a Data Controller, Doncasters Precision Castings - Bochum GmbH has direct statutory obligations under the GDPR and is required to issue revised GDPR compliant Privacy Notices to all employees, customers and suppliers.

5. What is Doncasters Precision Castings - Bochum GmbH doing to comply with the GDPR?

Doncasters Precision Castings - Bochum GmbH takes its compliance obligations seriously and is proactively working towards compliance with the GDPR. Specifically, Doncasters Precision Castings - Bochum GmbH is currently rolling out an internal implementation programme to ensure GDPR compliance across the business at an operational and strategic level. Furthermore, Doncasters Precision Castings - Bochum GmbH is rolling out an Information Security policy across the business to ensure personal data is stored securely and safely.

6. How does GDPR affect you?

The impact of the GDPR on our customer and supplier relationship is minimal, as we do not collect or processes customer and supplier personal data in the normal course of doing business or through our commercial engagement with you.

However, to ensure we are compliant with the requirements of the GDPR, we will in due course be updating our current contracts with appropriate data protection provisions in-line with the requirements of the GDPR.

For further information on the GDPR and how it affects you, then please refer to the German Federal Commissioner for Data Protection and Freedom of Information website: https://www.bfdi.bund.de/DE/Home/home_node.html or alternatively please contact your Doncasters commercial representative.

Doncasters Group and Doncasters Precision Castings - Bochum GmbH is committed to implementing GDPR and understands the importance of a successful transition to GDPR for its employees, customers, supplier and other stakeholders.